

# Only 4 DMs make grade on scale of performance

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ONE YEAR into the government initiative to rate its bureaucrats, Chief Secretary G S Kang on Wednesday said that just four district magistrates had secured five to six on a zero to ten scale of development initiative and common performance index.

The report cards are ready and have been forwarded to the concerned officers on July 22 with the warning that if their performance does not improve, they will be shifted and their non-performance will find mention in their CRs.

A similar exercise is to be carried out with regard to SPs, Zonal IGs who

will be judged on the parameters of number of cases registered, disposed of, successful investigation, pending cases, inspection of police stations and the overall crime situation. The assessment would be done by the Home Secretary. The two-sheet proformas have already been sent to the concerned officers.

The message is loud and clear. There is no shortcut to success and the edifice of good governance has to have the firm foundation of good routine administrative work disposal. The transfer and posting of IAS and IPS officers in December will take into account their ratings.

"I have been monitoring the performance of the district magistrates, commissioners and other senior officers on fixed parameters every week. Those who

continue to ignore this message, will have to face the music," the Chief Secretary said.

Asked details of how the district magistrates had fared, he said, "Generally speaking, their performance has been below average. A number of officers have scored zero while the highest scoring officers among the DMs could score just six on a scale of zero to ten. Among the highest scorers have been Atish Chandra, B Rajendra, Sandip Poundrik and Rahul Singh."

He, however, declined to give the names of the lowest scorers saying that all of them have already been eased out of the posts of district magistrate. "Among the present district

magistrates no one is a zero scorer," he added.

He denied that there was any qualitative difference among directly recruited IAS officers and those promoted to the cadre. The only difference is that being younger the direct recruits are more energetic.

The system of appraisal has been extended up the ladder right to the secretaries and commissioners of different departments. "The secretaries and commissioners too are appraised on the basis of a proforma which they are supposed to fill up every week," he added. Home Secretary Afzal Amanullah who sat through the press briefing said in a lighter vein, "that is the piece of paper we dread and hate to see."

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## Action against RC Vaish likely

Patna: The Chairman, Bureau of Public Enterprises, R C Vaish is likely to be axed from his post very soon as the IAS officer of 1972 batch is accused of misbehaving, while drunk, with a Grade IV staff. Action is also likely against U K Nanda, another senior IAS officer, who has been absent from duty for over two years. The State Government has started ignoring the senior IAS officer in important official matters. P4